



Northern Cape
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DEPARTMENT OF EDUCATION

Enquiries: Mr. ABF Malunga
Contact No: 053 874 7221
Reference: PYEI
Date: 2 August 2022

DISTRICT DIRECTORS

UNIT HEADS: CIRCUIT COORDINATION

CIRCUIT MANAGERS

SCHOOL PRINCIPALS

SCHOOL GOVERNING BODIES

SUBJECT: OFFICIAL ENDING OF PHASE III OF THE PRESIDENTIAL YOUTH EMPLOYMENT INITIATIVE (PYEI) IN THE NORTHERN CAPE ON 30 SEPTEMBER 2022

This communiqué is with reference to the fixed-term employment contract of all PYEI Phase III Education and General Assistants. The Northern Cape Department of Education hereby gives schools a written notice since the services of all Education Assistants for Phase III of the PYEI are coming to an end on 30 September 2022 in accordance with the Basic Conditions of Employment of 1997 as amended. Their last salary will be paid to them via Persal at the end of September 2022.

The School Principals and Governing Bodies are reminded that Phase III is officially expiring on 30 September 2022 in the Northern Cape and it is crucial that all Assistants are notified of the expiry of Phase III.

The DBE together with PED will not be in a position to provide funding for accruals that may result from youth that continue with work as PYEI Assistants beyond 30 September 2022. Principals are also discouraged from allowing youth to volunteer as that will create an expectation to be appointed in future.

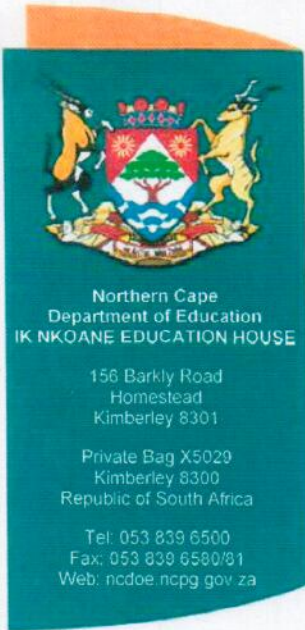
The Presidency, the Department of Basic Education and Provincial Education Department wish to extend their gratitude to all stakeholders that implemented the PYEI project and the youth that participated in Phase II and III of the Presidential Youth Employment Initiative (PYEI) in the Basic Education sector. The youth are encouraged to continue using the skills, competencies and knowledge that was acquired through this initiative.

Your support in the implementation of PYEI is highly appreciated.

Yours Sincerely

MS. M. MARAIS
HEAD OF DEPARTMENT





Enquiries: Mr. T. Van Staden
Contact No: 053 839 6692
Reference: S4.2.3.1
Date: 18 MARCH 2022

DEPARTMENT OF EDUCATION

DISTRICT DIRECTORS
DISTRICT HR MANAGERS
CES: CIRCUIT COORDINATION
CIRCUIT MANAGERS
PROVINCIAL AND DISTRICT PROJECT TEAM MEMBERS
SCHOOL PRINCIPAL
SCHOOL GOVERNING BODY CHAIRPERSON
SMT MEMBERS

CIRCULAR NO. 08/2022

**SUBJECT: PRESIDENTIAL YOUTH EMPLOYMENT INITIATIVE IN THE BASIC EDUCATION SECTOR
ENTERS THIRD PHASE IN APRIL 2022**

The Northern Cape Department of Education is pleased to confirm that Phase III of the Presidential Youth Employment Initiative (PYEI) in the Basic Education sector will commence from 1 April 2022. Phase II of the PYEI in the Basic Education sector has been implemented since 1 November 2021.

The current cohort of +/- 6 500 Assistants are on a fixed term five-month contract, which will expire on 31 March 2022. To ensure continuity, maintain stability and sustained impact in schools, the youth appointed in schools as of 28 February 2022 will be offered new fixed-term contracts commencing on 1 April 2022 until 30 September 2022.

Since the education sector has now returned to full capacity, the department had to consider the number of Assistants that schools can accommodate and the budgetary requirements as well as the value-added by Assistants in schools. It was decided that some candidates no longer meet the requirements to remain in the programme, therefore, not everyone will continue into Phase III.



Upon the youth's exit, the Department through e-Cubed Technologies will provide exit packages which may include: how to build a CV, service letter and information on other opportunities that the youth may access. It is worth noting that some of the youth who were initially part of the cohort in Phase I and II have since found employment elsewhere; registered for further studies or left the programme to pursue other opportunities.

The PYEI has, in this regard, fulfilled one of its mandates, that of being the creation of pathways to further opportunities and success for the youth.

All schools are required to complete and submit the details of all the youth meeting the requirements to be transitioned from Phase II into Phase III. A type-form and a link will be provided on HRMS for this purpose, the completion of the type-form is thus mandatory.

Schools are requested to offer new Phase III PYEI contracts to current Assistants placed in the PYEI Phase II that meet the following requirements of the initiative as indicated in **Annexure C**.

- **The Assistant is 18 years or older on the first day of the contract;**
- **The Assistant was born on or after 1 October 1986;**
- **Residing in South Africa with a valid RSA ID book or valid passport and work permit;**
- **Resides within the location of the school (5-8 km radius);**
- **Is the only one with this opportunity at home;**
- **Meet the requirements per category and sub-category applied for;**
- **Attended work all days and to do the work assigned to him/her;**
- **NOT in Education, NOT in Employment, NOT in Training (NEET) – not involved in any form of studies for the entire period;**
- **NOT studying part-time or full-time;**
- **NOT receiving government grants (NSFAS, Funza Lushaka, including R350 COVID-19 grant);**
- **NOT receiving any other form of STIPEND, WAGE or SALARY;**
- **DO NOT have criminal record/s;**
- **Was not unfairly advantaged above others due to staff members (SMT or SGB) knowing me;**
- **NOT participating in any Learnership;**
- **Attended all the compulsory training and received my certificates (Generic Orientation, SOP for COVID-19, NSSF.)**
- **Was not involved in misconduct during Phase I or II**

Once the province has the total number of terminations, the province will reallocate jobs, in such a way that no school will be left without an Assistant. The reallocation of the reappointed youth will be done so that there is a balance in our numbers in schools)

To enable the District HR to implement appointments on PERSAL, the qualifying appointed Assistant would need to submit the following documents at school:

Certified Identity Document (ID)
Confirmation Banking Details (Z56)
TAX number (SARS)
Curriculum Vitae
Certified Copies of Qualifications
SAPS Clearance certificate or testimonial letter from the school, local church, or local Chief.

The above-named documents must form part of the signed contracts that will be submitted by schools via their Circuit Managers on or before 25 March 2022 at their respective District Offices.

Through a written appointment approval from the District, all appointed Assistants must be captured and appointed by the school on the Data Management System (DMS) of the National Department of Basic Education.

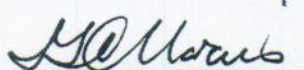
Schools are hereby informed that the department will use the PERSAL system to process the stipends and payment of UIF on the last day of the month, or the last working day before the last day of the month, if the last day of the month falls on a weekend or public holiday.

Successful Assistants are urged to adhere to all the conditions of their hiring and to cooperate with educators, staff members and school principals to whom they report. The Department wishes to express its sincere appreciation for the successful implementation of the PYEI project both in Phase I and II: to Districts, Circuits, School Management Teams, School Governing Bodies, teachers, learners, the entire schooling communities, the communities, the assistants, the social partners, civil society partners and internal departmental officials.

Schools will be provided (via HRMS) with all the relevant documentation (**Annexure A** - contract; **Annexure B** - Guideline for placement of Assistants job descriptions; **Annexure C** - guideline on dealing with youth placed not meeting the requirements) for phase III.

Your continued support and compliance with the implementation of the PYEI project is appreciated.

Yours Sincerely



MS. M. MARAIS
HEAD OF DEPARTMENT